

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
1				
Customer Support and Service Representative	Indeed.com	1	Zito Website	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
2				
Customer Support and Service Representative	Indeed.com	1	Zito Website	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
3				
Customer Support and Service Representative	Indeed.com	1	Zito Facebook	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
4				
Customer Support and Service Representative	Indeed.com	1	Zito Website	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
5				
Customer Support and Service Representative	Indeed.com	1	Zito Facebook	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
6				
Customer Support and Service Representative	Indeed.com	1	Zito Facebook	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
7				
Customer Support and Service Representative	Indeed.com	1	Indeed.com	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
8				
Customer Support and Service Representative	Indeed.com	1	Zito Website	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/2/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		

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Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
9				
Maintenance Technician	Indeed.com	0	Internal Referral	2 People interviewed
Susanville, CA	Internal Posting	0	Promotion	Start date 9/2/2025
	Internal Referral	2		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
		0		
10				
Service Installation Technician	Indeed.com	4	Indeed.com	5 People interviewed
Liberal, KS	Internal Posting	0		Start date 9/2/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
11				
Customer Support and Service Representative	Indeed.com	1	Zito Website	13 People interviewed
Coudersport, PA	Internal Posting	0		Start date 9/4/2025
	Internal Referral	1		
	PA CareerLink	2		
	Zito Facebook	4		
	Zito Twitter	0		
	Zito Website	5		
12				
Service Installation Technician	Indeed.com	1	Zito Website	3 People interviewed
Lewistown, PA	Internal Posting	0		Start date 9/4/2025
	PA CareerLink	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
13				
Accounts Payable Supervisor	Indeed.com	0	Zito Facebook	2 People interviewed
Coudersport, PA	Internal Referral	1	Promotion	Start date 9/10/2025
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	0		
14				
Local Office Customer Service Representative	Indeed.com	1	Indeed.com	2 People interviewed
Burnsville, NC	Zito Facebook	0		Start date 9/11/2025
	Zito Twitter	0		
	Zito Website	1		
15				
Escalations Coordinator	Indeed.com	0	Zito Facebook	3 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 9/15/2025
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	2		
16				
Service Installation Technician	Indeed.com	4	Indeed.com	5 People interviewed
Liberal, KS	Internal Posting	0		Start date 9/15/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
17				
Service Installation Technician	Indeed.com	2	Internal Referral	3 People interviewed
Lewistown, PA	Internal Referral	1		Start date 9/15/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
18				
Maintenance Technician	Aletheia AI	2	Prudent	5 People interviewed
Lewistown, PA	Indeed.com	1		Start date 9/17/2025
	Internal Posting	0		
	Prudent	2		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

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Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
19				
Customer Support and Service Representative	Indeed.com	0	Internal Referral	4 People interviewed
Coudersport, PA	Internal Referral	2		Start date 9/22/2025
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
20				
Customer Support and Service Representative	Indeed.com	0	Zito Facebook	4 People interviewed
Coudersport, PA	Internal Referral	2		Start date 9/22/2025
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
21				
Customer Support and Service Representative	Indeed.com	0	Zito Website	4 People interviewed
Coudersport, PA	Internal Referral	2		Start date 9/22/2025
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
22				
Customer Support and Service Representative	Indeed.com	0	Internal Referral	4 People interviewed
Coudersport, PA	Internal Referral	2		Start date 9/22/2025
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
23				
Fiber Splicer	Indeed.com	1	Indeed.com	4 People interviewed
Carrier Mills, IL	Internal Posting	0		Start date 9/22/2025
	Prudent	3		
	Right Prospects	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
24				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Susanville, CA	Internal Posting	0		Start date 9/29/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
25				
Maintenance Technician	Aletheia AI	2	Aletheia AI	5 People interviewed
St. Marys, PA	Indeed.com	2		Start date 9/29/2025
	Internal Posting	1		
	Prudent	0		
	Zito Website	0		
26				
Retention Specialist	Indeed.com	0	Zito Website	3 People interviewed
Coudersport, PA	Internal Posting	2		Start date 10/1/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
27				
Service Installation Technician	Indeed.com	3	Indeed.com	4 People interviewed
Elko, NV	Internal Posting	0		Start date 10/1/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
28				
Local Office Customer Service Representative	Indeed.com	0	Zito Website	1 Person interviewed
Ocala, FL	Zito Facebook	0		Start date 10/7/2025
	Zito Twitter	0		
	Zito Website	1		

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29				
NOC Technician	Indeed.com	1	Internal Referral	3 People interviewed
Coudersport, PA	Internal Posting	1		Start date 10/12/2025
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
30				
Fiber Technician	Indeed.com	2	Internal Posting	4 People interviewed
Aurora, MN	Internal Posting	1		Start date 10/13/2025
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
31				
Maintenance Technician	Aletheia Ai	0	Internal Referral	8 People interviewed
Danville, VA	Indeed.com	0		Start date 10/13/2025
	Internal Posting	0		
	Internal Referral	1		
	Prudent	7		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
32				
Service Installation Technician	Indeed.com	4	Indeed.com	4 People interviewed
St. Marys, PA	Internal Posting	0		Start date 10/15/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
33				
Local Office Customer Service Representative	Indeed.com	2	Indeed.com	3 People interviewed
Waynesville, NC	Internal Posting	0		Start date 10/16/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
34				
Fiber Technician	Indeed.com	2	Internal Posting	3 People interviewed
Two Harbors, MN	Internal Posting	0		Start date 10/16/2025
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
35				
Service Installation Technician	Indeed.com	6	Indeed.com	6 People interviewed
St. Marys, PA	Internal Posting	0		Start date 10/20/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
36				
Service Installation Technician	Indeed.com	6	Indeed.com	6 People interviewed
St. Marys, PA	Internal Posting	0		Start date 10/20/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
36.5				
Customer Service and Support Representative	Indeed.com	1	Zito Website	5 People interviewed
Coudersport, PA	Internal Posting	0		Start date 10/25/2025
	Internal Referral	2		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		

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Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
37				
Accounts Payable Specialist	Indeed.com	1	Zito Website	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 10/27/2025
	Internal Referral	1		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
38				
Dispatch Manager	Indeed.com	2	Indeed.com	4 People interviewed
Coudersport, PA	Internal Posting	1		Start date 10/27/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
39				
Inbound Sales Representative	Indeed.com	0	Internal Referral	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 10/29/2025
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
40				
Collections Agent	Indeed.com	0	Internal Posting	3 People interviewed
Coudersport, PA	Internal Posting	2		Start date 11/3/2025
	PA CareerLink	0		
	PA CareerLink	0		
	Zito Twitter	0		
	Zito Website	1		
41				
NOC Technician	Indeed.com	0	Zito Website	1 Person interviewed
Coudersport, PA	Internal Posting	0	Lateral transfer within the company	Start date 11/3/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
42				
Fiber Splicer	Aletheia AI	1	Aletheia AI	3 People interviewed
Liberal, KS	Indeed.com	1		Start date 11/3/2025
	Internal Posting	0		
	Prudent	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
43				
Tier II Representative	Indeed.com	0	Internal Posting	3 People interviewed
Coudersport, PA	Internal Posting	3		Start date 11/10/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
44				
Dispatcher	Indeed.com	1	Internal Referral	9 People interviewed
Coudersport, PA	Internal Posting	5		Start date 11/10/2025
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
45				
Service Installation Technician	Indeed.com	4	Indeed.com	4 People interviewed
Lewistown, PA	Internal Posting	0		Start date 11/10/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

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46				
Customer Loyalty Specialist	Indeed.com	2	Indeed.com	2 People interviewed
Coudersport, PA	Internal Posting	0		Start date 11/10/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
47				
Service Installation Technician	Indeed.com	2	Internal Referral	4 People interviewed
Winnemucca, NV	Internal Posting	0		Start date 11/10/2025
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
48				
Customer Support and Service Representative	Indeed.com	1	Zito Facebook	5 People interviewed
Coudersport, PA	Internal Posting	0		Start date 11/10/2025
	Internal Referral	2		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
49				
Customer Support and Service Representative	Indeed.com	1	Internal Referral	5 People interviewed
Coudersport, PA	Internal Posting	0		Start date 11/10/2025
	Internal Referral	2		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
50				
Customer Support and Service Representative	Indeed.com	1	Internal Referral	5 People interviewed
Coudersport, PA	Internal Posting	0		Start date 11/10/2025
	Internal Referral	2		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
51				
Service Installation Technician	Indeed.com	1	Zito Website	4 People interviewed
Liberal, KS	Internal Posting	0		Start date 11/18/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	3		
52				
Service Installation Technician	Indeed.com	3	Internal Referral	4 People interviewed
Snow Shoe, PA	Internal Posting	0		Start date 11/24/2025
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
53				
Service Installation Technician	Indeed.com	4	Indeed.com	4 People interviewed
St. Marys, PA	Internal Posting	0		Start date 11/25/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
54				
Service Installation Technician	Indeed.com	4	Indeed.com	4 People interviewed
St. Marys, PA	Internal Posting	0		Start date 11/25/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

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55				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Susanville, CA	Internal Posting	0		Start date 12/1/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
56				
Service Installation Technician	Indeed.com	4	Zito Website	4 People interviewed
Palestine, TX	Internal Posting	0		Start date 12/1/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
57				
Customer Loyalty Specialist	Internal Posting	1	Internal Posting	3 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 12/1/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
58				
Service Installation Technician	Indeed.com	4	Indeed.com	4 People interviewed
Lewistown, PA	Internal Posting	0		Start date 12/8/2025
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
59				
Service Installation Technician	Indeed.com	2	Indeed.com	2 People interviewed
Burnsville, NC	Internal Posting	0		Start date 12/10/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
60				
Maintenance Technician	Aletheia AI	2	Aletheia AI	3 People interviewed
Lewistown, PA	Indeed.com	0		Start date 12/15/2025
	Internal Posting	0		
	PA CareerLink	0		
	Prudent	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
61				
Customer Loyalty Specialist	Internal Posting	1	Zito Website	3 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 12/15/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
62				
Service Installation Technician	Indeed.com	2	Indeed.com	2 People interviewed
Danville, VA	Internal Posting	0		Start date 12/22/2025
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
63				
Technical Operations Manager	Indeed.com	0	Internal Referral	1 Person interviewed
Wickliffe, KY	Internal Posting	0	Promotion	Start date 12/21/2025
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
64				
Service Installation Technician	Indeed.com	1	Internal Referral	3 People interviewed
Lewistown, PA	Internal Referral	2		Start date 1/5/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

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65				
Service Installation Technician	Indeed.com	2	Indeed.com	3 People interviewed
Borrego Springs, CA	Internal Posting	0		Start date 1/5/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
66				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Susanville, CA	Internal Posting	0		Start date 1/5/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
67				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Burnsville, NC	Internal Posting	0		Start date 1/12/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
68				
Underground Construction Foreman	Aletheia AI	2	Indeed.com	3 People interviewed
Wickliffe, KY	Cabl.com	0		Start date 1/21/2026
	Indeed.com	1		
	Internal Posting	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
69				
Service Installation Technician	Indeed.com	2	Internal Referral	3 People interviewed
Coudersport, PA	Internal Referral	1		Start date 1/26/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
70				
Regional Operations Director - West/Central	Indeed.com	1	Internal Referral	3 People interviewed
TX,CO,MO,CA,NV,ID,LA	Internal Posting	0		Start date 1/26/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
71				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Mountain Home, ID	Internal Posting	0		Start date 1/26/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
72				
Dispatcher	Indeed.com	1	Indeed.com	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 1/27/2026
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	1		
73				
Technical Operations Manager	Indeed.com	0	Tech Five	2 People interviewed
St. Marys, PA	Prudent	1		Start date 1/27/2026
	Tech Five	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

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74				
Maintenance Technician	Aletheia AI	0	Zito Website	3 People interviewed
Burnsville, NC	Indeed.com	1		Start date 1/29/2026
	Internal Posting	1		
	Tech Five	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
75				
Service Installation Technician	Indeed.com	1	Indeed.com	2 People interviewed
St. Marys, PA	Internal Posting	0		Start date 2/2/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
76				
Customer Support and Service Representative	Indeed.com	0	Zito Website	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 2/2/2026
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	2		
77				
Jr. NOC Engineer	Indeed.com	2	Zito Website	3 People interviewed
Coudersport, PA	Zito Facebook	0		Start date 2/4/2026
	Zito Twitter	0		
	Zito Website	1		
78				
Maintenance Technician	Aletheia AI	0	Promotion	4 People interviewed
Mountain Home, ID	Indeed.com	2		Start date 2/14/2026
	Internal Posting	0		
	Promotion	1		
	Prudent	1		
	Tech Five	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
79				
Regional Operations Director - Southeast Region	Aletheia AI	4	Aletheia AI	4 People interviewed
VA, NA, GA, FL	Indeed.com	0		Start date 2/16/2026
	Internal Posting	0		
	Prudent	0		
	Tech Five	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
80				
Regional Operations Director - Northeast Region	Aletheia AI	1	Prudent	5 People interviewed
PA, OH, WV	Indeed.com	0		Start date 2/16/2026
	Internal Posting	0		
	Internal Referral	1		
	Prudent	2		
	Tech Five	1		
	Zito Facebook	0		
	Zito Twitter	0		
81				
Technical Operations Manager	Aletheia AI	0	Prudent	3 People interviewed
Lewistown, PA	Indeed.com	0		Start date 2/16/2026
	Internal Posting	0		
	Prudent	3		
	Tech Five	0		
	Zito Twitter	0		
	Zito Website	0		

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82				
Tier II Representative	Indeed.com	0	Zito Website	3 People interviewed
Coudersport, PA	Internal Posting	1		Start date 2/23/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
83				
Maintenance Technician	Aletheia AI	1	Internal Referral	3 People interviewed
Williamsburg, KY	Indeed.com	0	Promotion	Start date 2/23/2026
	Internal Posting	0		
	Internal Referral	1		
	Prudent	0		
	Tech Five	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
84				
Service Installation Technician	Indeed.com	0	Internal Referral	1 Person interviewed
Bryson City, NC	Internal Posting	0		Start date 2/26/2026
	Internal Referral	1		
	NC Works	0		
	Zito Facebook	0		
	Zito Website	0		
85				
E-Support Agent	Indeed.com	2	Zito Website	6 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/2/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	4		
86				
Collections Agent	Indeed.com	1	Internal Posting	4 People interviewed
Coudersport, PA	Internal Posting	2		Start date 3/2/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
87				
Dispatcher	Indeed.com	0	Internal Posting	3 People interviewed
Coudersport, PA	Internal Posting	3		Start date 3/2/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
88				
Fiber Splicer	Indeed.com	0	Zito Website	1 Person interviewed
Two Harbors, MN	Internal Posting	0		Start date 3/2/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
89				
IT Administrator	Indeed.com	0	Zito Website	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/2/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	4		
90				
NOC Technician	Indeed.com	2	Internal Referral	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/2/2026
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
91				
Customer Loyalty Specialist	Internal Posting	0	Promotion	2 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 3/2/2026
	Promotion	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
92				
Maintenance Technician	Indeed.com	0	Promotion	1 Person interviewed
Robbinsville, NC	Internal Posting	0		Start date 3/8/2026
	Promotion	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
93				
Technical Operations Manager	Indeed.com	0	Prudent	3 People interviewed
St. Marys/DuBois, PA	Prudent	2		Start date 3/9/2026
	Tech Five	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
94				
Customer Loyalty Specialist	Indeed.com	0	Internal Referral	2 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/12/2026
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
95				
Service Installation Technician	Indeed.com	3	Internal Referral	5 People interviewed
Lewistown, PA	Internal Posting	0		Start date 3/16/2026
	Internal Referral	2		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
96				
Service Installation Technician	Indeed.com	0	Internal Referral	1 Person interviewed
Burnsville, NC	Internal Posting	0		Start date 3/23/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
97				
Customer Service and Support Representative	Indeed.com	0	Zito Website	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/23/2026
	Internal Referral	1		
	PA CareerLink	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
98				
Customer Service and Support Representative	Indeed.com	0	Internal Referral	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/23/2026
	Internal Referral	1		
	PA CareerLink	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
99				
Customer Service and Support Representative	Indeed.com	0	PA CareerLink	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 3/23/2026
	Internal Referral	1		
	PA CareerLink	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
100				
Technical Operations Manager	Indeed.com	0	Prudent	1 Person interviewed
Palestine, TX	Prudent	1		Start date 4/1/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
101				
Service Installation Technician	Indeed.com	3	Indeed.com	4 People interviewed
Williamsburg, KY	Internal Posting	0		Start date 4/6/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
102				
Service Installation Technician	Indeed.com	0	Zito Website	3 People interviewed
St. Marys, PA	Internal Posting	0		Start date 4/6/2026
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	2		
103				
Fiber Splicer	Indeed.com	1	Internal Referral	2 People interviewed
Milledgeville, GA	Internal Posting	0		Start date 4/6/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
104				
Service Installation Technician	Indeed.com	0	Zito Website	1 Person interviewed
Snow Shoe, PA	Internal Posting	0		Start date 4/9/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
105				
Service Installation Technician	Indeed.com	0	Internal Referral	1 Person interviewed
Burnsville, NC	Internal Posting	0		Start date 4/20/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
106				
Service Installation Technician	Indeed.com	0	Internal Referral	2 People interviewed
Bryson City, NC	Internal Posting	0		Start date 4/20/2026
	Internal Referral	2		
	NC Works	0		
	Zito Facebook	0		
	Zito Twitter	0		
107				
Maintenance Technician	Indeed.com	0	Internal Posting	2 People interviewed
Burnsville, NC	Internal Posting	1	Promotion	Start date 4/20/2026
	Prudent	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
108				
Technical Operations Manager	Indeed.com	0	Internal Referral	2 People interviewed
Burnsville, NC	Internal Referral	1		Start date 4/20/2026
	Prudent	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
109				
Service Installation Technician	Indeed.com	1	Zito Website	3 People interviewed
DuBois, PA	Internal Posting	0		Start date 4/27/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
110				
Service Installation Technician	Indeed.com	1	Indeed.com	3 People interviewed
DuBois, PA	Internal Posting	0		Start date 4/27/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
111				
Escalations Coordinator	Internal Posting	1	Zito Website	3 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 4/27/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
112				
Customer Service and Support Representative	Indeed.com	0	PA CareerLink	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 5/4/2026
	Internal Referral	2		
	PA CareerLink	1		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	0		
113				
Customer Service and Support Representative	Indeed.com	0	Internal Referral	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 5/4/2026
	Internal Referral	2		
	PA CareerLink	1		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	0		
114				
Customer Service and Support Representative	Indeed.com	0	Internal Referral	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 5/4/2026
	Internal Referral	2		
	PA CareerLink	1		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	0		
115				
E-Support Agent	Internal Posting	1	Internal Posting	3 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 5/6/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
116				
Maintenance Technician Apprentice	Indeed.com	0	Promotion	1 Person interviewed
Ocala, FL	Promotion	1		Start date 5/8/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
117				
Maintenance Technician	AIMIC	0	Prudent	5 People interviewed
Snow Shoe, PA	Aletheia AI	1		Start date 5/11/2026
	Indeed.com	0		
	Internal Posting	0		
	PA CareerLink	0		
	Proficient Now	0		
	Prudent	4		
	Tech Five	0		
	Zito Facebook	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
118				
Service Installation Technician	Indeed.com	0	Zito Website	3 People interviewed
Wickliffe, KY	Internal Posting	0		Start date 5/11/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	3		
119				
Dispatcher	Indeed.com	0	Internal Posting	1 Person interviewed
Coudersport, PA	Internal Posting	1	Promotion	Start date 5/18/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
120				
Regional Operations Director - West/Central	Aletheia AI	0	Prudent	4 People interviewed
TX,CO,MO,CA,NV,ID,LA	Internal Posting	0		Start date 5/25/2025
	Prudent	4		
	Zito Facebook	0		
	Zito Twitter	0		
121				
Service Installation Technician	Indeed.com	1	Internal Referral	4 People interviewed
Frazier Park, CA	Internal Posting	0		Start date 5/26/2026
	Internal Referral	2		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
122				
E-Support Agent	Internal Posting	1	Zito Website	4 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 6/8/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	3		
123				
Service Installation Technician	Internal Referral	2	Internal Referral	2 People interviewed
Burnsville, NC	Zito Facebook	0		Start date 6/15/2026
	Zito Twitter	0		
	Zito Website	0		
124				
Maintenance Technician	Indeed.com	0	Prudent	1 Person interviewed
Burnsville, NC	Internal Posting	0		Start date 6/15/2026
	Prudent	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
125				
Accounts Payable Specialist	Indeed.com	2	Zito Facebook	4 People interviewed
Coudersport, PA	Zito Facebook	1		Start date 6/15/2026
	Zito Twitter	0		
	Zito Website	1		
126				
Service Installation Technician	Internal Referral	1	Zito Website	2 People interviewed
Burnsville, NC	Zito Facebook	0		Start date 6/22/2026
	Zito Twitter	0		
	Zito Website	1		
127				
Customer Service and Support Representative	Indeed.com	2	Indeed.com	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/22/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
128				
Customer Service and Support Representative	Indeed.com	2	Internal Referral	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/22/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		
129				
Customer Service and Support Representative	Indeed.com	2	Internal Referral	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/22/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		
130				
Customer Service and Support Representative	Indeed.com	2	Internal Referral	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/22/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		
131				
Customer Service and Support Representative	Indeed.com	2	Zito Facebook	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/22/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		
132				
Service Installation Technician	Indeed.com	0	Internal Referral	2 People interviewed
Ocala, FL	Internal Referral	2		Start date 6/29/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
133				
Customer Service and Support Representative	Indeed.com	2	Indeed.com	7 People interviewed
Coudersport, PA	Internal Posting	0		Start date 6/30/2026
	Internal Referral	3		
	PA CareerLink	0		
	Zito Facebook	2		
	Zito Twitter	0		
	Zito Website	0		
134				
Service Installation Technician	Internal Posting	0	Internal Referral	3 People interviewed
DuBois, PA	Internal Referral	2		Start date 7/6/2026
	PA CareerLink	0		
	Zito Website	1		
135				
Technical Operations Manager	Aletheia AI	1	Aletheia AI	4 People interviewed
Lewistown, PA	Indeed.com	0		Start date 7/6/2026
	PA CareerLink	0		
	Prudent	3		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
136				
Customer Loyalty Specialist	Indeed.com	1	Indeed.com	2 People interviewed
Coudersport, PA	Internal Posting	0		Start date 7/7/2026
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026			
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy	
137					
Fiber Technician	Internal Posting	0	Internal Referral	1 Person interviewed	
Two Harbors, MN	Internal Referral	1		Start date 7/13/2026	
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	0			
138					
Dispatcher	Indeed.com	0	Internal Posting	3 People interviewed	
Coudersport, PA	Internal Posting	3		Start date 7/13/2026	
	PA CareerLink	0			
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	0			
139					
Local Office Customer Service Representative	Indeed.com	1	Zito Website	3 People interviewed	
Burnsville, NC	Internal Posting	0		Start date 7/13/2026	
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	2			
140					
Maintenance Technician	AIMIC	0	Zito Website	8 People interviewed	
Palestine, TX	Aletheia AI	2		Start date 7/13/2026	
	Indeed.com	2			
	Internal Posting	0			
	Prudent	2			
	Tech Five	0			
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	2			
141					
Fiber Splicer	Aletheia AI	1	Aletheia AI	4 People interviewed	
Liberal, KS	Indeed.com	0		Start date 7/14/2026	
	Internal Posting	2			
	Prudent	1			
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	0			
142					
Service Installation Technician	Indeed.com	2	Zito Website	7 People interviewed	
Lewistown, PA	Internal Posting	0		Start date 7/20/2026	
	Internal Referral	3			
	PA CareerLink	0			
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	2			
143					
Service Installation Technician	Indeed.com	2	Zito Website	7 People interviewed	
Lewistown, PA	Internal Posting	0		Start date 7/20/2026	
	Internal Referral	3			
	PA CareerLink	0			
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	2			
144					
Service Installation Technician	Internal Posting	0	Zito Website	3 People interviewed	
Williamsburg, KY	Zito Facebook	0		Start date 7/21/2026	
	Zito Twitter	0			
	Zito Website	3			
145					
Customer Service and Support Representative	Internal Posting	0	Internal Referral	4 People interviewed	
Coudersport, PA	Internal Referral	1		Start date 7/24/2026	
	Zito Facebook	0			
	Zito Twitter	0			
	Zito Website	3			

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
146				
Service Installation Technician	Internal Posting	0	Internal Referral	3 People interviewed
Burnsville, NC	Internal Referral	1		Start date 7/27/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
147				
Customer Service Representative Supervisor	Indeed.com	0	Zito Website	4 People interviewed
Coudersport, PA	Internal Posting	1		Start date 8/1/2026
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	2		
148				
Escalations Coordinator	Indeed.com	1	Zito Website	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 8/2/2026
	Internal Referral	1		
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
149				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Susanville, CA	Internal Posting	0		Start date 8/3/2026
	Jobspider	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
150				
Fiber Splicer	Aletheia AI	1	Zito Website	2 People interviewed
Palestine, TX	Indeed.com	0		Start date 8/10/2026
	Internal Posting	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	1		
151				
Dispatcher	Indeed.com	2	Internal Posting	3 People interviewed
Coudersport, PA	Internal Posting	1		Start date 8/10/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
152				
Customer Service and Support Representative	Indeed.com	0	Zito Website	4 People interviewed
Coudersport, PA	Internal Posting	0		Start date 8/10/2026
	Internal Referral	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	3		
153				
Accounts Payable Specialist	Indeed.com	0	Zito Facebook	3 People interviewed
Coudersport, PA	Internal Posting	0		Start date 8/17/2026
	PA CareerLink	0		
	Zito Facebook	1		
	Zito Twitter	0		
	Zito Website	2		
154				
E-Support Agent	Indeed.com	4	Indeed.com	4 People interviewed
Coudersport, PA	PA CareerLink	0		Start date 8/17/2026
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		

Zito Media		September 1, 2025 - August 31, 2026		
Position	Recruitment sources used	Number of interviews referred by each source	Recruitment source that referred hiree	Total number of persons interviewed for vacancy
155				
Technical Operations Manager	Aletheia AI	0	Promotion	1 Person interviewed
Two Harbors, MN	Indeed.com	0		Start date 8/24/2026
	Promotion	1		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
156				
Tier II Representative	Indeed.com	0	Zito Website	3 People interviewed
Coudersport, PA	Internal Posting	1		Start date 8/24/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	2		
157				
Service Installation Technician	Internal Referral	1	Zito Website	2 People interviewed
Walnut Bottom, PA	Zito Facebook	0		Start date 8/31/2026
	Zito Twitter	0		
	Zito Website	1		
158				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Lewistown, PA	Internal Posting	0		Start date 8/31/2026
	PA CareerLink	0		
	Zito Facebook	0		
	Zito Twitter	0		
	Zito Website	0		
159				
Service Installation Technician	Indeed.com	3	Indeed.com	3 People interviewed
Pottsville, PA	Internal Posting	0		Start date 8/31/2026
	Jobspider	0		
	Zito Facebook	0		
	Zito Website	0		

Zito Media – September 1, 2025 - August 31, 2026	
Recruitment Source	# of candidates referred by each source
AIMIC	0
Aletheia AI	21
Cabl.com	0
Indeed.com	174
Internal Posting	38
Internal Referral	108
Jobspider	0
NC Works Online	0
PA CareerLink	25
Proficient Now	0
Promotion	5
Prudent	41
Right Prospects	0
Tech Five	4
Zito Facebook	69
Zito Twitter	0
Zito Website	154
TOTAL	639

Zito Media – September 1, 2025 - August 31, 2026

Contacts for Posting Jobs

Recruitment Source	Contact Person	Website and/or Email	Street Address	City & State	Phone Number
AIMIC	Deepak P S	www.aimic.com - deepak.p@aimic.com	4229 Lafayette Center Dr., Ste. 1125A	Chantilly, VA 20151	571-667-4546
Aletheia AI	Christopher Allan	www.aletheiaai.ai - Christopher.Allan@aletheiaai.ai	6907 E Rustic Drive	Parker, CO 80138	720-808-1171
CABL.com	Online	www.cabl.com	DBMV Solutions 2720 Route 42, Suite #117	Sicklerville, NJ 08081	856-782-8900
Indeed.com	Online	www.indeed.com - employer- help@indeed.com	200 West 6th St., Floor 36	Austin, TX 78701	512-459-5300 or 1- 800-475-4361
Internal Posting	Tammy VanScoter	www.zitomedia.com/careers - tammy.vanscoter@zitomedia.com	102 South Main St.	Coudersport, PA 16915	814-260-0499
Jobspider	Online	www.jobspider.com - info@jobspider.com	300 Stanton Circle	Carmichael, CA 95608	916-488-7065
NC Works Online	Online	ncworks.gov - ncworks.2100@nccommerce.com	101 Mitchell Street	Bryson City, NC 28713	828-488-2149
PA CareerLink	Lora Cope	https://www.cwds.pa.gov - locope@pa.gov	Potter County PA CareerLink 279 US Highway 6 W	Coudersport, PA 16915	814-274-9330
Proficient Now	Albert Smith	www.proficientnow.com - asmith@proficientnow.com	1449 S Michigan Ave., STE 13294	Chicago, IL 60605	408-480-0161
Prudent	Wesley Mullins	prudentworldwide.com - wesley.mullins@prudentworldwide.com	8 The Green	Dover, DE 19901	302-401-1794
Right Prospects	Christopher Allan	rightprospects.com - christopher.allen@rpro.tech	918 Aqua Vista Lane	Rosenberg, TX 77469	303-513-4673
Tech Five	Victoria Clark	www.techfive.ai - victoria@techfive.ai	17177 N. Laurel Park Drive, Suite 437	Livonia, MI 48152	302-368-2730
Zito Facebook	Tammy VanScoter	tammy.vanscoter@zitomedia.com - www.facebook.com/myzitomedia/	102 South Main St.	Coudersport, PA 16915	814-260-9575
Zito Twitter	Tammy VanScoter	tammy.vanscoter@zitomedia.com - twitter.com/Zito_Media	102 South Main St.	Coudersport, PA 16915	814-260-9575
Zito Media Website	Tammy VanScoter	tammy.vanscoter@zitomedia.com - www.zitomedia.net	102 South Main St.	Coudersport, PA 16915	814-260-9575

RECRUITMENT INITIATIVES September 1, 2025 - August 31, 2026	
Zito Media	
2nd Chance Career and Resource Event - September 9, 2025	
On Tuesday, September 9, 2025, Brooke Root, Zito Media Customer Service Representative, attended the 2nd Chance Career and Resource Event from 1pm - 3pm at the Potter County CareerLink office, located at 279 Route 6 West, Coudersport, PA. The 2nd Chance Career and Resource Event had approximately twelve booths set up in the front of its building and in its parking lot. Approximately thirteen job seekers attended; nine stopped at Zito Media's booth. One applicant was interested in the Accounts Payable Supervisor position and another in the Service Installation Technician position in St. Marys, PA.	
Potter County CareerLink Career Fair - March 11, 2026	
On Wednesday, March 11, 2026, Mikayla Burgess and Daniel Stuckey, Zito Media Customer Service Supervisors, performed open interviews from 10am - 3pm at the Potter County CareerLink Career Fair, Rt 6, Coudersport, PA. UPMC, Arcadia and Spherion also participated at the event. Zito Media's table was set up for people interested in applying and/or interviewing for the positions of Customer Service Representative, Customer Loyalty Specialist, Inbound Sales and/or NOC Technician. Four attendees and four visitors came to our table. Zito Media hired three applicants from the Fair.	
Multi County Career and Resource Fair - June 26, 2026	
On Friday, June 26, 2026, Zito part-time employee, Keira Klawuhn, and intern, Journey Wilmoth, took part in the 3rd Annual Potter & McKean County Pennsylvania CareerLink Career and Resource Fair. The event, held in Port Allegany, PA, ran from 11:00am - 2pm. The Career and Resource Fair had approximately twenty-six employer booths around the Port Allegany square. Five jobseekers stopped at the Zito Media booth with one potentially interested in a NOC position.	
Potter County CareerLink Open Interviews - August 6, 2026	
On Thursday, August 6, 2026, Brooke Root, Zito Media employee, performed open interviews from 10am - 2pm at the Potter County CareerLink Career Fair, Rt 6, Coudersport, PA. Zito Media's table was set up for anyone interested in applying and/or interviewing for a Customer Service Representative, Dispatcher, Escalations Coordinator and/or NOC Technician position. There was very little foot traffic with only one person entering CareerLink to update their resume.	